

Highlights

Embedding renewable energy skills within their apprenticeship scheme.

Developing a renewable technology demonstration area within their premises in the centre of Inverness.

Providing comprehensive training to engineers and end users to maximise the benefits of renewable systems.

Their employees are offered discounted rates for installing renewable systems such as heat pumps and solar PV in their own homes.

Working with the University of the Highlands and Islands (UHI) and Skills Development Scotland to develop renewable training opportunities in the Highlands.



RI Cruden Ltd

RI Cruden Ltd, based in Inverness, install renewable systems including heat pumps and solar PV across the Highlands of Scotland and implement new green technologies as they come to market. The company offers a turnkey renewables service to domestic and commercial clients across Scotland including system design, planning, approval, installation, commission, and post install servicing. The strong core values of the business have seen the business grow thanks to word-of-mouth referrals and customer testimonies.

Central to the business's success has been developing apprentices 'the Cruden way' via their award-winning in-house apprenticeship scheme. They have established an unrivalled reputation for quality workmanship in everything they do by instilling the company's ethos and values into their committed workforce. Apprentices are taken on a 4-year journey, taking in a breadth of skills from across the business resulting in a highly skilled team member able to contribute to the success and growth of RI Cruden Ltd.

Category description: Just Transition Scotland Award

A just transition is about delivering our social, economic and climate goals across all sectors of the economy to build a better, more resilient, and more equal Scotland. The Just Transition Scotland Award recognises businesses taking fair and inclusive action towards net zero.

RI Cruden Ltd actively engage with the local community and schools to demonstrate the values of renewable energy and to promote the career opportunities in this expanding sector.



Quote from the company:

“We are thrilled to have won the VIBES Just Transition Scotland Award. As a company at the forefront of the renewables industry we are passionate about delivering our work in a fair and inclusive way to build a more resilient and equal Scotland. The VIBES Awards are an important way of bringing this critical issue to the wider business community and a great mark of approval for our ongoing commitment to net zero.”

Callum Cruden, Director, RI Cruden Ltd